



Redback Consulting

Your SAP Solution & Innovation Partner

Innovation in SuccessFactors

SuccessFactors, an SAP Company, is a premier provider of Cloud based Human Capital Management Solutions including Performance & Goals, Succession and Development, Learning, Recruitment, Compensation, Workforce Analytics and Planning as well as Collaboration through JAM.

As a SuccessFactors Sales Partner, Redback has the product knowledge and resources ready to assist your organisation to begin or expand its journey into the Cloud, from initial requirements analysis, design, build, testing and go-live, for any of the SuccessFactors products

We have also partnered with HCM Strategy organisations that can help combine the best of Systems, Strategy and Solutions for complete HCM Solution.

Selecting SuccessFactors

Unsure about the Cloud? Need information about SuccessFactors products? How does SuccessFactors compare to alternative products?

As a SuccessFactors Sales partner, Redback have the knowledge and resources to help you answer these questions and guide you through the assessment and selection process.

We offer a free "Discovery" service, each lead by one of our trained Solution Consultants.

Through a detailed process analysis we will deliver a set of detailed business process requirements and a mapping of these to the SuccessFactors solution, including highlighting any gaps, along with a recommended remedy.

The requirements are presented, along with a tailored system prototype demonstration and a license and implementation quotation, all the information required to assess the suitability of SuccessFactors for your organisation, including comparison to alternative solutions.

SuccessFactors Consulting

Once you've chosen SuccessFactors, Redback, with our proven track record in delivering quality HCM solution outcomes, along with trained SuccessFactors resources, are able to assist you with all your SuccessFactors consulting requirements.

We have resources with capability across the entire SuccessFactors BizX Suite, all with HR business experience, to undertake implementation, extension and support services.

As a SAP services partner with strong SAP HCM experience, we are also equipped to help integrate the solution with SAP, including the SAP Portal, to provide a single hybrid HCM solution offering.

If integrating to a non SAP HRMIS, we can assist in developing required integration via FTP or web service.

HCM Strategy

A system by itself cannot provide a Strategy and Framework.

Implementing a best practice HCM solution is only one part of a total HCM solution.

Redback realise this and have developed partnerships with leading HCM Strategy companies to provide a total HCM strategy, system and solution process.

A comprehensive HCM strategy and framework will ensure that your processes will deliver the outcomes and data you require in order to ensure that your employees will feel connected to the organisation, work towards its goals, align their capabilities to the organisations requirements through defined career paths and development and where required help to identify skill shortages to be filled.

Redback, along with our HCM Strategy partners, are ready to work with you to define or refine your HCM Strategy to help get the best result from your SuccessFactors system.

Contact us: +61 2 6162 2013 or info@redbackconsulting.com.au

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An SAP Company

SALES PARTNER

SuccessFactors BizX Suite

Performance and Goals



SuccessFactors Performance & Goals equips you with the in-depth employee performance information you need to retain, reward, and develop your best people. Its innovative capabilities and intuitive user experience ensure aligned, clear goals and accurate, objective talent assessments.

Learning



SuccessFactors Learning combines formal, social, and extended learning with unmatched content management, reporting, analytics, and mobile abilities. The result is learning that transforms the business and provides verifiable return on investment (ROI).

Recruitment



SuccessFactors Recruiting is the only comprehensive recruiting solution that helps you attract and engage top talent, select and hire the best-fit candidates, and then measure the business results. Unlike other solutions, you can focus on more than just the selection phase of the process.

Succession and Development



Successful business execution requires the right people in the right places for maximum impact throughout your organization. SuccessFactors Succession & Development helps you identify, develop, and retain talent at every level of your company, keeping your workforce responsive and flexible. With a dynamic, comprehensive, and objective view of your workforce, you can recognize and bridge the talent gaps in your organisation.

Workforce Analytics and Planning



Workforce Analytics improves decision making by helping companies find answers to key questions about workforce challenges and provides guidance to help solve them. Answers that can help drive successful workforce initiatives.



Strategic workforce planning answers the question, "What are our business goals over the next several years and what kind of workforce will we need to reach those goals?" Once you know where you want to go, you can identify the type and amount of talent you need to get there. Understanding and closing the gap between current and projected talent needs can make all the difference in your ability to execute strategy effectively.

SAP Jam (Collaboration)



SAP Jam delivers social collaboration where you work, connecting customers, partners, and colleagues with information, applications, and processes to solve business-critical problems and to drive results – all in your business applications, on your mobile device, or in SAP Jam. Avoid disconnected silos of collaboration; instead, deliver a single, secure social foundation across your entire business.

Compensation



Employee compensation is a huge expense — the largest for many companies. With SuccessFactors Compensation, you can allocate these funds effectively to retain your top performers and avoid overpaying underachievers. Beyond rewarding great performance, you can also optimize budgets, improve compliance, and reduce manual errors — all leading to better business execution and results.

Employee Central



Employee Central goes beyond basic automation to deliver a suite of applications for your most demanding business priorities. The next-generation core HR system (HRIS) is designed for the global enterprise workforce and delivered securely via the SuccessFactors cloud, serving more than 20 million users.

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